



# GloBa Tek

National excellence,  
Customer-Driven Innovation



## CAPABILITY STATEMENT

### Company Statement

GloBa Tek LLC provides customized solutions to the Federal Government, specializing in staffing solutions, project management, leadership training, human resources, religious organization support, military intelligence and curriculum development services. Our team has extensive experience working with military personnel and government agencies.

GloBa Tek LLC is a certified Small Business (SB) and Service-Disabled Veteran-Owned Small Business (SDVOSB) based in Copperas Cove, Texas.

### Core Competencies

- Staffing Services
- Project & Program Management Services
- Leadership & Training Services
- Curriculum Services
- Quality Assurance/Inspections
- Conflict Resolution
- Military Leadership Training & Seminars
- Strategic Planning & Execution
- Continuous Process Improvement
- Cross-functional Coordination
- Business Analysis
- IT Skills: Jira/Confluence, Miro, MS Office, SharePoint, and more

### Company data

- UEI: V5LVZANVD186
- CAGE Code: 9THH9
- Accepts Credit and Purchase Cards: Yes
- Service-Disabled Veteran-Owned Small Business (SDVOSB)
- SBA-certified Small Business (SB)

# Differentiators

GloBa Tek LLC leverages multidisciplinary expertise and professional services to deliver transformative solutions that propel our clients' success in a dynamic business environment. Our unique or specialized capabilities that set our company apart include the following certifications:

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| <ul style="list-style-type: none"><li>● Project Management Professional (PMP)</li><li>● Certified ScrumMaster (CSM)</li><li>● Certified Scrum Product Owner (CSPO)</li><li>● Lean Six Sigma Yellow Belt (LSSYB)</li><li>● Certified Agile Leadership Essentials (CaL-E)</li><li>● Institutional Review Board (IRB)</li><li>● Research Compliance Representative (RCR)</li><li>● <b>Cost-Effective Solutions</b> our team and structure allow us to deliver high-quality services at competitive rates.</li><li>● <b>Personal Approach</b> as a small business, we offer unparalleled flexibility and tailored solutions, adapting quickly to each client's unique needs.</li></ul> | <ul style="list-style-type: none"><li>● <b>Cross-Industry Insights</b> over 28 years of experience with military personnel and government agencies. We bring diverse industry knowledge to each project, fostering innovative problem-solving and fresh perspectives.</li><li>● <b>Proven track record</b> of managing high-profile projects and delivering exceptional client service.</li><li>● <b>Expertise</b> in both Agile and Hybrid methodologies.</li><li>● Strong leadership skills in managing geographically dispersed teams.</li><li>● <b>Cross-Functional Transformations</b> we consistently apply progressive methodologies and technologies to solve complex challenges.</li></ul> |
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# NAICS Codes

- 541612 Human Resources Consulting Services
- 541618 Other Management Consulting Services
- 561110 Office Administrative Services
- 561499 All Other Business Support Services
- 611430 Professional and Management Development Training
- 541611 Administrative Management and General Management Consulting Services
- 561720 Janitorial Services
- 561599 All Other Travel Arrangement and Reservation Services
- 561320 Temporary Help Services
- 561410 Document Preparation Services
- 611630 Language Schools
- 621112 Offices of Physicians, Mental Health Specialists
- 722320 Caterers
- 813110 Religious Organizations
- 813990 Other Similar Organizations (except Business, Professional, Labor, and Political Organizations)
- 813930 Labor Unions and Similar Labor Organizations
- 813920 Professional Organizations
- 812990 All Other Personal Services

# Product Service Codes (PSC)

- G002 Social- Chaplain
- G004 Social- Social Rehabilitation
- R406 Support- Professional: Policy Review/Development

- R408 Support- Professional: Program Management/Support
- R410 Support- Professional: Program Evaluation/Review/Development
- R423 Support- Professional: Intelligence
- R431 Support- Professional: Human Resources
- R499 Support- Professional: Other
- R608 Support- Administrative: Translation and Interpreting
- R699 Support- Administrative: Other
- R704 Support- Management: Auditing
- R707 Support- Management: Contract/Procurement/Acquisition Support
- S201 Housekeeping- Custodial Janitorial
- U001 Education/Training- Lectures
- U008 Education/Training- Training/Curriculum Development
- U009 Education/Training- General
- U013 Education/Training- Combat
- U014 Education/Training- Security
- U099 Education/Training- Other

## Certifications



## Past Performance

The GloBa Tek team has extensive experience in delivering exceptional support to the Armed Forces and other government agencies. Our team consistently excels in managing complex projects, driving strategic initiatives, and ensuring compliance with government standards. This track record reflects our commitment to delivering high-quality results and our ability to adapt to the unique needs of each client.

Inverness Technologies, Fort Knox, KY

**Role:** Army TAP Program - ADaPT Project Subject Matter Expert (SME)

**Project:** US Army HR Command Application and Data Platform Transformation (ADaPT) Project

**Client's Challenge:** Manage the US Army HR Command Application and Data Platform Transformation (ADaPT) project.

**Key Achievements:**

- **Technical Operations Management:** Assisted in the effective management of technical operations and functions for the ADaPT project, ensuring smooth execution and alignment with project objectives.
- **Process Improvement:** Recommended business process enhancements and successfully simplified complex technical concepts for non-technical stakeholders, contributing to more effective communication and understanding.
- **Service Delivery:** Played a key role in the life-cycle service and solution delivery, ensuring high-quality transition and counseling services as part of the overall project scope.

**Results:**

- Demonstrated expertise in trend analysis and process improvement, providing valuable recommendations that contributed to continuous improvement efforts.
- Successfully managed technical operations, delivering high-quality outcomes that supported the project's mission and client goals.

Inverness Technologies, Kaiserslautern & Baumholder, DE

**Role:** Army TAP Program - Contractor Installation Manager

**Key Achievements:**

- **Project Supervision & Management:** Supervised and managed key projects focused on the design conversion of US Army Garrison Europe Transition Assistance Program (TAP) centers to remote accessibility, ensuring seamless transitions for personnel.
- **Service Implementation:** Ensured the implementation of Veterans Opportunity to Work (VOW) and Career Readiness Standards (CRS) services in strict alignment with the Performance Work Statement (PWS), consistently delivering high-quality transition and counseling services to TAP clients.
- **Network Development:** Enhanced and expanded a nationwide network of military-friendly firms and public/private transition service providers, improving the support system available to transitioning military personnel.
- **Leadership & Representation:** Delivered expert services as the primary installation representative for TAP and effectively managed the TAP Contract Team, ensuring the successful delivery of services and meeting all contract requirements.

Magellan Federal, Remote

**Role:** ACS Compliance Specialist

**Key Achievements:**

- **Inspection & Administrative Support:** Provided comprehensive inspection and administrative support services at Army Community Services (ACS) locations, directly supporting the IMCOM HQ certification process. Ensured compliance with established standards and regulations.
- **Leadership & Training:** Served as the lead compliance specialist and senior trainer for on-site inspections, guiding teams to successfully meet and exceed compliance requirements. Played a pivotal role in preparing locations for certification through expert training and leadership.

**Client:** US Army, Wiesbaden, Germany

**Project Overview:** Senior Advisory and Operational Oversight for Intelligence Operations

**Key Achievements:**

- **Leadership & Development:** Served as the senior advisor to over 1,000 intelligence professionals, overseeing their training, development, and team-building efforts. Focused on educating and building the resilience of the formation, ensuring a highly capable and cohesive team.
- **Operational Oversight:** Provided critical oversight of real-world intelligence operations during the European Contingency 2022 – Ukraine, contributing to the success of mission objectives in a high-stakes environment.

Inverness Technologies, Kaiserslautern & Baumholder, Germany  
**Role:** Army TAP Program - Contractor Installation Manager/Project Manager

**Project:** US Army TAP Center Conversion to Remote Transition Center

**Client's Challenge:** Convert US Army Garrison Europe TAP centers to remote accessibility.

**Key Achievements:**

- **Project Leadership:** Directed and led the conversion of US Army Garrison Europe TAP centers to remote transition centers, overseeing all phases of planning and implementation.
- **Strategic Planning:** Developed a comprehensive business case and internal project charter to guide the conversion process, ensuring alignment with the client's goals and requirements.
- **Resource & Communication Management:** Created a human resource and communication management plan, effectively managing team dynamics and stakeholder expectations throughout the project.
- **Training & Development:** Trained project team members to enhance performance, ensuring the successful execution of project objectives.

**Results:** The project has successfully concluded, achieving significant milestones in planning, team development, and stakeholder management.

**Client:** US Army, Fort Bragg, NC

**Project Overview:** Training and Operational Support for Intelligence Leaders

**Key Achievements:**

- **Leadership Training & Coaching:** Successfully trained and coached intelligence leaders on Corps and Division staffs, enhancing their strategic and tactical capabilities. Provided oversight and planning for Corps/Division Warfighter and Command Post Exercises.
- **Course Development & Implementation:** Developed the Intelligence Sergeant Training Course, resulting in the creation of subject matter experts in Large Scale Ground Combat Operations. Trained over 500 mid and senior-level leaders, significantly increasing operational readiness.
- **Strategic Planning & Coordination:** Authored intelligence directives and operation orders, ensuring seamless coordination with Corps and Division staffs. Planned and briefed operations to Forces Command leadership, aligning strategies with Army Staff directives.

## Point Of Contact (POC)

**GLORIMAR KULINSKI**

PMP, LSSYB, CAL-E, CSPO, CSM, MBA

President & CEO

GloBa Tek LLC

254-206-1205

gkulinski@globa-tek.com

<https://www.globa-tek.com>

Copperas Cove, Texas